

Answer the following questions and send them in an email to  
registrar@newliferanch.com, or mail them to:

New Life Ranch  
c/o Registrar  
160 New Life Ranch DR.  
Colcord, OK 74338

## CHRISTIAN EXPERIENCE

(Applicant should thoroughly answer all of these questions on a separate typed paper or in an email.)

1. Do you attend a church regularly? Why do you go? How often?
2. Which Church? Who is your youth pastor? What is the church address and phone number?
3. What do you believe is necessary for someone to become a Christian?
4. Describe your experience of becoming a Christian.
5. What experiences throughout your life have contributed to your spiritual growth?
6. Have you ever been involved with the following? — alcohol, illegal drugs, tobacco of any kind, premarital sex? If yes, when was the last time? What are your beliefs about these issues (a yes answer will not automatically cause NLR to reject your application, so please be honest)?
7. Are you in agreement with the NLR cultural gray areas policy (see last page)? If not, what specifically do you disagree with and why?

## QUESTIONS

(Applicant should thoroughly answer the questions for the level(s) they are applying for on a separate typed paper or in an email.)

### Level 1 — Nehemiah Team

1. What do you know about the Nehemiah Team?
2. Why are you interested in being a part of NLR's Leadership Development Program?
3. If accepted to the Nehemiah program, what do you hope to accomplish in your time at NLR?
4. What specific qualities will you bring to your Nehemiah team?
5. In what ways have you seen God work in the past year?
6. What has challenged your faith in God the most in the past year?
7. What attracted you to NLR the most?

### Level 2 — Timothy Team

1. What was the most significant thing you learned as a Nehemiah last summer and how specifically have you applied it throughout this year?
2. What do you know about the Timothy Team?
3. Why, specifically, do you wish to continue on to the Timothy Team?
4. What specific qualities make you a good candidate for the Timothy Team?
5. If accepted to this program, what do you hope to accomplish?
6. In what ways have you seen God work in the past year?
7. What has challenged your faith in God the most in the past year?
8. The Timothy Team begins the transition from being the one ministered to, to being the one ministering. With this comes great responsibility. Are you ready and willing to put your own needs second? Why?
9. What attracted you to NLR the most?

## CULTURAL GRAY AREAS POLICY

### NEW LIFE RANCH BYLAWS:

All employees shall be selected only from those with exemplary conduct and language and be active

believers in the faith and practice of the Corporation.

There are cultural issues that should be addressed continually by Christians and ministries. Over the past 40 years, these cultural issues have included:

wearing pants, guys and girls wearing shorts, guys having long hair, guys or girls having tattoos, and guys or girls having pierced jewelry in various

body parts. Many times Christians have differences of opinions, whether these issues are cultural issues or biblical issues, relating to conformity to the world. (Romans 12:2)

When dealing with these issues, NLR staff should consider the following:

- The primary consideration for staff is the condition of the heart. (Romans 14:17)
- A person's dress and physical condition can be a reflection of the heart. (Romans 14:15-21)
- This is more of an issue of staff dress rather than camper dress. We will not make an issue of a camper's dress as long as it is not immodest or anti-God. (Romans 14:12-13)
- Staff are considered to be teachers of the Word of God and are held to a high standard. (James 3:1)
- Staff are considered to be role models for campers to emulate. (I Cor. 11:1; I Thess. 1:6-7; Rom. 14:21; Luke 6:40)
- Because we serve a conservative clientele and desire our staff to be role models, NLR staff should be slow to accept controversial practices of the day. Therefore, it is New Life Ranch policy to minimize the presence of any potentially offensive or point of stumbling block (Rom. 14:13; 17-19) in order to ensure the most effective ministry possible.
- When there is a question difficult to discern, the Executive Director will be called upon to make the final decision.

With all the above mentioned in mind, NLR currently has a policy of not allowing staff members or those in the leadership training program to wear pierced jewelry other than earrings for women while employed by NLR, as it may be a stumbling block to others.