



**Leadership Development Program**  
**Soma Team**  
**2010 Application**

# 2010 Soma Application

## (Formerly called CIT)

The **New Life Ranch** Leadership Development Program seeks to challenge the lives of campers with new experiences designed to transform them into leaders for Jesus Christ. Through intentional activities and studies, campers will be molded into a team focused on growing in their potential to mature, serve, and lead.

### Soma (formerly CIT)

so'-mah: origin-Greek: translation - "body": 1 Corinthians 12:12-31

#### Session Dates:

- Session 1: June 6th to July 8th, 2010
- Session 2: July 8th to August 7th, 2010

**Session Fee:** \$500

**Mandatory Training Dates for all Participants:** June 1st (8:00pm)-6th (1:00pm)

### Areas of Specialization:

#### Counselor-In-Training

While a CIT does not bear quite the full weight of the responsibility of a counselor, they are fully involved in the cabin and are the co-pilot for the lead counselor. Responsibilities include cabin group leadership, counseling opportunities, and developmentally appropriate spiritual leadership. CIT's continue to receive training by engaging in Bible memorization, training in Bible study methods, evangelism training, relational ministry training, and counselor training. Availability of the CIT program is more limited than the other areas. Due to the active, hands on ministry with campers, NLR is much more selective when reviewing CIT applicants. We desire the best counselors and CIT's for our campers.

#### Kitchen-In-Training

KIT's will serve primarily in the area of Food Service. They are fully incorporated into the group of summer staff assigned to food service for the summer and will serve alongside this group for the duration of their time. Responsibilities include food preparation, service and cleanup, supervision of temporary kitchen staff, and evening responsibilities such as Canteen and night game preparation. KIT's continue to receive training by engaging in Bible memorization, training in Bible study methods, evangelism training and relational ministry training.

#### Guard-In-Training

GIT's will serve primarily as a lifeguard at both the waterfront and pool. They are fully incorporated into the group of summer lifeguards and will be supervised by the summer Head Lifeguard. Responsibilities include teaching during activity class times, general pool and creek maintenance, lifeguarding when swimming areas are open, and other nighttime duties as assigned. GIT's continue to receive training by engaging in Bible memorization, training in Bible study methods, evangelism training, and relational ministry training. GIT's will need to be lifeguard certified through the American Red Cross.

#### Maintenance-In-Training

MIT's will serve alongside our summer and full-time maintenance teams. They are fully incorporated into this group including attendance at meetings and morning devotionals. Responsibilities include general camp maintenance, grounds keeping, minimal housekeeping, and other nighttime responsibilities as assigned (canteen, etc). MIT's continue to receive training by engaging in Bible memorization, training in Bible study methods, evangelism training, and relational ministry training.

#### Wrangler-In-Training

The WIT program is concurrent with the CIT program. While WIT's do not bear the full weight of responsibility of a wrangler, they are fully involved in activities surrounding the barn. Responsibilities include teaching during activity class times, leading trail rides, general care of the horses, and help around the barn. WIT's continue to receive training by engaging in Bible memorization, training in Bible study methods, evangelism training, and relational ministry training.

#### Other

While the above areas of specialization are the most common positions within Soma, there is flexibility to work with participants to create roles unique to them. We believe that the body of Christ is amazingly diverse, and desire to reflect that within the Soma program. These other areas of specialization could include but are not limited to: Worship Leader in Training, Housekeeping in Training, Media Technician in Training, Facilitator in Training, Administrator in Training. As with assigning all areas of specialization, we will work with individual participants to determine the best possible assignment.

# Soma Application Checklist

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*To be confirmed for any level of the Leadership Development Program NLR must have received each of the items on the lists below. Once NLR receives all these items we will review your application, and, if you are accepted, direct you to complete registration for the program (payment, health forms, etc.). We will not confirm anyone or add anyone to the waitlist without a completed application and deposit.*

- Successful completion of the Nehemiah and LIT programs
- Complete application (completed by the participant)
- Typed answers to Christian experience & SOMA questions
- \$100 non-refundable deposit (check, cash, or credit)\*
- Two completed reference forms
- Approval by Leadership Development Coordinator (interview required)  
The interview will be scheduled after the application deadline has passed (January 15, 2010)
- Certification in Adult CPR from either the American Red Cross or American Heart Association. This must be done before arrival at camp.
- GIT's will also need to have Lifeguard Certification through the American Red Cross.
- Attendance in the Soma Training Session - **June 4th-7th**

\*Your deposit will be refunded if your application is not accepted or if we cannot fit you into either session.

**The applicant should complete the application and return it to:**

New Life Ranch  
Attn: Luke Freeman  
160 New Life Ranch Drive  
Colcord, OK 74338  
luke@newliferanch.com

918-422-5506  
Fax: 918-422-5644  
Www.newliferanch.com

# Frequently Asked Questions

Save this page!

## Ok, so what's with this new Soma name?

- With the continued growth of our Leadership Development Program, the demand for CIT reached a point that we were unable to handle. We didn't want to limit the program anymore than it already was, so in 2008 we designed the CIT level differently to include other ministry areas (food service and maintenance) and also implemented a rotation system in which not all CIT's would be in a cabin every week. This worked extremely well so we've decided to expand it even more.

The name "CIT" just no longer fit, as all participants were not Counselors in Training, therefore, a change was needed. Soma is the Greek work for "body." The scripture passage I Corinthians 12:12-31 provides a great picture of what these students will be doing - serving the Lord with their varied gifts they have been blessed with. Besides, our overall goal for the program is to build servants of Christ, not NLR counselors. Thus, the name change.

## How thorough do I need to be on the questions in the application?

- The answers to the questions allow for NLR to understand why each camper desires to be involved in the program and tells us about the participant who is applying. These are **very important** in the application process. Therefore, the more thorough, the better. Questions should be **answered solely by the applicant**.

## What happens when NLR receives my application?

- You **will receive an email** saying NLR has received the application. Everyone is placed on a waitlist until all the interviews are done and the final decisions have been made. Make sure to mail in all parts of the application including the completed reference forms. We have a limited number of positions so it is to your advantage to **apply & turn in all of your forms early!**

## How does the interview work?

- After the January 15th deadline passes, New Life Ranch **will call or email to set-up an interview** with the applicant. NLR Staff will visit Tulsa, NWA, and areas within a close proximity to NLR to conduct these interviews on specified dates. If you live outside of these areas a phone interview will be conducted. We prefer face to face interviews if possible. **Be prepared for the interview!** Your appearance and preparedness are a reflection of your desire to do your best for the Lord.

## How will I know if I am accepted into the program?

- You **will receive a confirmation email** telling you what session you have been confirmed for and how to take care of the rest of your registration (payment, health forms, permission forms, etc.). This will happen approximately 2 weeks after all interviews have been conducted. Other general information including arrival and departure dates, and packing lists will arrive approximately a month before your session starts. If you are not accepted, you will be contacted by phone and email and all money will be refunded.

## Are there any program changes for 2009?

- Not any major ones. The program should look very similar to the summer of 2008 which looked like this...CIT's will be in a cabin for at least 3 of the 4 weeks of their chosen session. The other week, the CIT participant **will serve in the program area of camp** teaching activity classes, helping in food service, leading organized afternoon activities, as staff support, and serving wherever else needed. During this week, the CIT's will continue to be involved in CIT Bible Study and other CIT activities. Other specialization areas (MIT, KIT, GIT, WIT) will not rotate away from their area.

# New Life Ranch

## 2010 Soma Team Application

Include a \$ 100 non-refundable deposit with your application. Total Session Fee is \$ 500.

Please choose a session. (Mark 1 for first choice, 2 for second choice.)

**Session 1:** June 6th to July 8th \_\_\_\_\_ **Session 2:** July 8th to August 7th \_\_\_\_\_

**Don't forget Mandatory Training is June 1st (8:00pm)-6th (1:00pm)!!!**

**Area of Specialization: Please Mark 1 for first choice, 2 for second choice, etc.**

Counselor-in-Training \_\_\_\_\_ Maintenance-in-Training \_\_\_\_\_

Kitchen-in-Training \_\_\_\_\_ Wrangler-in-Training \_\_\_\_\_

Lifeguard-in-Training \_\_\_\_\_

**Application Deadline:**  
**January 15, 2010**

### GENERAL INFORMATION

Legal Name: First \_\_\_\_\_ Middle \_\_\_\_\_ Last \_\_\_\_\_

Grade in school next year: \_\_\_\_\_

School now attending: \_\_\_\_\_ Current GPA: \_\_\_\_\_

Did you attend NLR as a camper? Yes No If so, what years? \_\_\_\_\_

### FAMILY INFORMATION

**Father's Info:** Name: \_\_\_\_\_ Email: \_\_\_\_\_

Home Phone: ( ) \_\_\_\_\_ - \_\_\_\_\_ Work Phone: ( ) \_\_\_\_\_ - \_\_\_\_\_ Cell Phone: ( ) \_\_\_\_\_ - \_\_\_\_\_

**Mother's Info:** Name: \_\_\_\_\_ Email: \_\_\_\_\_

Home Phone: ( ) \_\_\_\_\_ - \_\_\_\_\_ Work Phone: ( ) \_\_\_\_\_ - \_\_\_\_\_ Cell Phone: ( ) \_\_\_\_\_ - \_\_\_\_\_

### PAYMENT (\$ 100 Deposit Due with Application)

Check enclosed:  Please Charge my: Visa  MasterCard  Amount: \$ \_\_\_\_\_

Card #: \_\_\_\_\_ Exp: \_\_\_\_/\_\_\_\_ 3 Digit ID#: \_\_\_\_\_ (from back of card)

### For Office Use Only:

P/mark: \_\_\_\_\_

P/CB: \_\_\_\_\_

Ck/Au: \_\_\_\_\_

Amt: \$ \_\_\_\_\_

WL: \_\_\_\_\_ CXL: \_\_\_\_\_

PDG: \_\_\_\_\_ REG: \_\_\_\_\_

CONF: \_\_\_\_\_ CHG: \_\_\_\_\_

**CHRISTIAN EXPERIENCE** *(The applicant should answer these questions on a typed piece of paper)*

1. Do you attend a church regularly? Why do you go? How often?
2. What church? What is the church phone number and who is your youth pastor?
3. What do you believe is necessary for someone to become a Christian?
4. Describe your experience becoming a Christian.
5. What experiences throughout your life have contributed to your spiritual growth?
6. Have you been involved with the following: alcohol, illegal drugs, tobacco of any kind, premarital sex? If so, when was the last time? What are your beliefs about these issues? (a yes answer will not automatically cause NLR to reject your application, so please be honest)
7. Are you in agreement with the NLR cultural gray areas policy (see below)? If not, what do you disagree with?

**SOMA**

1. What specific past experiences make you qualified to be part of the Soma program?
2. What character qualities make you a good choice to be part of the Soma program?
3. What are some ways you are currently ministering to those around you?
4. If accepted, what do you hope to accomplish?
5. If a camper asked you how they could become a Christian, how would you respond?
6. In what specific ways have you seen God work in your life in the past year?
7. What has challenged your faith in God the most in the past year?
8. Can you be here for Soma training held June 1st (8:00pm) through 6th (1:00pm), 2010?
9. Describe your relationship with your parents & siblings?
10. What is your favorite movie of all time? Why?

**CULTURAL GRAY AREAS POLICY**

**NEW LIFE RANCH BYLAWS:**

*All employees shall be selected only from those with exemplary conduct and language and be active believers in the faith and practice of the Corporation.*

There are cultural issues that should be addressed continually by Christians and ministries. Over the past 40 years, these cultural issues have included: wearing pants, guys and girls wearing shorts, guys having long hair, guys or girls having tattoos, and guys or girls having pierced jewelry in various body parts. Many times Christians have differences of opinions, whether these issues are cultural issues or biblical issues, relating to conformity to the world. (Romans 12:2)

***When dealing with these issues, NLR staff should consider the following:***

- The primary consideration for staff is the condition of the heart. (Romans 14:17)
- A person's dress and physical condition can be a reflection of the heart. (Romans 14:15-21)
- This is more of an issue of staff dress rather than camper dress. We will not make an issue of a camper's dress as long as it is not immodest or anti-God. (Romans 14:12-13)
- Staff are considered to be teachers of the Word of God and are held to a high standard. (James 3:1)
- Staff are considered to be role models for campers to emulate. (1 Cor. 11:1; 1 Thess. 1:6-7; Rom. 14:21; Luke 6:40)
- Because we serve a conservative clientele and desire our staff to be role models, NLR staff should be slow to accept controversial practices of the day. Therefore, it is New Life Ranch policy to minimize the presence of any potentially offensive or point of stumbling block (Rom. 14:13; 17-19) in order to ensure the most effective ministry possible.
- When there is a question difficult to discern, the Executive Director will be called upon to make the final decision

***With all the above mentioned in mind, NLR currently has a policy of not allowing staff members or those in the Leadership Development Ministry to wear pierced jewelry, other than earrings for women, while employed by NLR, as it may be a stumbling block to others.***

**EMPLOYMENT** (if you have no work history, please leave blank)

Employer \_\_\_\_\_ Name of Supervisor \_\_\_\_\_ Position \_\_\_\_\_

1. \_\_\_\_\_

2. \_\_\_\_\_

List and describe any area of work in which you feel you are skilled: \_\_\_\_\_

**REFERENCES**

1. Please give a reference form to an adult who knows you well, not a relative or peer, in each of the categories listed below. Include your name and the program level you are applying for on each form.
2. With the reference form, provide a stamped envelope addressed to: NLR / Luke Freeman, 160 New Life Ranch Dr., Colcord, OK 74338. Applications will not be processed until NLR has received both references.

**Christian Worker**

Name \_\_\_\_\_ Position \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

**Teacher / Administrator**

Name \_\_\_\_\_ Position \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

I give New Life Ranch permission to contact the above references:

**VERIFICATION**

As consideration for the above named supervisor's agreement to consider my application, I hereby authorize him/her to engage in background checks regarding any and all statements I have made on this application and, further, to obtain any other information regarding my previous employment, my veracity, my skills and/or abilities which the above named supervisor may deem relevant.

I authorize any reference listed in this application to give you any information (including opinions) that he/she may have regarding my aptitude for pre-adolescent or youth work. In consideration of the receipt and evaluation of this application by NLR, I hereby release any reference from any and all liability for damages of whatever kind of nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply, with this authorization. I waive any rights I may have to inspect any information provided about me by any reference in this application.

I further state that I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENTS THEREOF AND SIGN THIS RELEASE AS MY OWN FREE ACT.

**Furthermore, I have reviewed the dates of the program I have applied for and know this signature binds me to those dates. I know it is important to NLR that I keep my word on these dates.**

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_

Guardian's Signature \_\_\_\_\_ Date \_\_\_\_\_



# New Life Ranch

## Leadership Development: Soma Team Confidential Reference Form

Mail To: New Life Ranch / Luke Freeman  
160 New Life Ranch Dr. Colcord, OK 74338  
Or Fax: 918-422-5644

Name of Applicant \_\_\_\_\_

How long have you known this person? \_\_\_\_\_

In what context do you know this person? \_\_\_\_\_

The above person has applied for a position in New Life Ranch's Leadership Development Program. We are looking for individuals who have a strong Christian faith, enthusiasm, initiative, & a love for working with youth ages of 8-17. Because of the importance of the work & task of accepting the right students, we would appreciate your candid opinion of the applicant.

**ALL OF THIS INFORMATION WILL BE KEPT CONFIDENTIAL.**

"1" means displays the characteristic "not at all", and "10" means displays the characteristic "very much", please circle the appropriate number:

	Not at all	Very much	Comments
Teachable	1 2 3 4 5 6 7 8 9 10		_____
Prompt	1 2 3 4 5 6 7 8 9 10		_____
Follows Directions	1 2 3 4 5 6 7 8 9 10		_____
Follow-Through Ability	1 2 3 4 5 6 7 8 9 10		_____
Selfish	1 2 3 4 5 6 7 8 9 10		_____
Emotionally balanced	1 2 3 4 5 6 7 8 9 10		_____
Friendly	1 2 3 4 5 6 7 8 9 10		_____
Trustworthy	1 2 3 4 5 6 7 8 9 10		_____
Outgoing	1 2 3 4 5 6 7 8 9 10		_____
Gets Along with others	1 2 3 4 5 6 7 8 9 10		_____
Leader of Peers	1 2 3 4 5 6 7 8 9 10		_____
Leader of Children	1 2 3 4 5 6 7 8 9 10		_____
Works with Children	1 2 3 4 5 6 7 8 9 10		_____
Works with Teens	1 2 3 4 5 6 7 8 9 10		_____
Temperamental, Angry	1 2 3 4 5 6 7 8 9 10		_____
Tactful	1 2 3 4 5 6 7 8 9 10		_____
Intelligent	1 2 3 4 5 6 7 8 9 10		_____
Understands Christian Faith	1 2 3 4 5 6 7 8 9 10		_____
Honest, Transparent	1 2 3 4 5 6 7 8 9 10		_____
Organized	1 2 3 4 5 6 7 8 9 10		_____
Flexible	1 2 3 4 5 6 7 8 9 10		_____

Continued on back . . . .

Please comment on the applicant's spiritual life.

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I would: recommend  accepting the applicant. (Check One)  
not recommend

What specific reason would you give for accepting or not accepting the applicant?

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I expect the applicant's work to be (circle one):

SUPERIOR                  GOOD                  AVERAGE                  POOR

Would you want the applicant to be your child's counselor at camp? Why or why not?

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Name \_\_\_\_\_ E-mail: \_\_\_\_\_

Position \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Signature of Reference \_\_\_\_\_ Date \_\_\_\_\_

**Thank you so much for completing this reference form. If you have any questions please call Luke Freeman at 918-422-5506 x114 or email him at [luke@newliferanch.com](mailto:luke@newliferanch.com). Thanks for your help.**

**Please return to:  
Luke Freeman  
160 New Life Ranch Drive  
Colcord, OK 74338**

# New Life Ranch

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Continued on back . . . .

Please comment on the applicant's spiritual life.

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I would: recommend  accepting the applicant. (Check One)  
not recommend

What specific reason would you give for accepting or not accepting the applicant?

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I expect the applicant's work to be (circle one):

SUPERIOR                  GOOD                  AVERAGE                  POOR

Would you want the applicant to be your child's counselor at camp? Why or why not?

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Name \_\_\_\_\_ E-mail: \_\_\_\_\_

Position \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Signature of Reference \_\_\_\_\_ Date \_\_\_\_\_

**Thank you so much for completing this reference form. If you have any questions please call  
Luke Freeman at 918-422-5506 x114 or email him at [luke@newliferanch.com](mailto:luke@newliferanch.com). Thanks for your help.**

**Please return to:  
Luke Freeman  
160 New Life Ranch Drive  
Colcord, OK 74338**